

THESE MINUTES ARE SUBJECT TO APPROVAL BY EMPLOYEE MEDICAL BENEFITS BOARD

The Employee Medical Benefits Board held a regular meeting Monday, June 4, 2012 in Meeting Room #1 at the Municipal Center, 3 Primrose Street, Newtown. Chairman Mark Mattioli called the meeting to order at 6:18 pm.

PRESENT: Mark Mattioli, Donna Van Waalwijk, James Loring and Paul Smith.

ABSENT: Dan McAloon

ALSO PRESENT: Finance Director Robert Tait.

COMMUNICATION: none.

ACCEPTANCE OF THE MINUTES: Mr. Mattioli moved to accept the minutes of 3/5/12. Ms. Van Waalwijk seconded. All in favor.

NEW BUSINESS:

Discussion and possible action:

- 1. Performance of Claims Experience Q1 2012 (Jan., Feb., March):** The Cost and Utilization Summary was reviewed. The number of high claimants has increased; 1% drove 20% of claimants cost. Members know how to access their care better than average. Mr. Mattioli asked about wellness programs that would reward employees; Mr. Tait will talk to Mr. Spurgeon about this. The HSA option was discussed. Ms. Van Waalwijk said that people don't understand it or know how to use it; maybe it just needs to be explained more thoroughly. Mr. Tait will ask Mr. Spurgeon what material is supplied to explain the option.
- 2. Status of Reserves as of 12/31/11, 1/31/12, 2/29/12, 3/31/12, 4/30/12:** Mr. Tait went over the Self Insurance Fund Analysis (Att. A). Mr. Tait watches the daily claims and compiles it into monthly claims knowing what is budgeted for claims. If the claims stay within the budget we will reach the fund balance goal.

ANNOUNCEMENTS: The next meeting will be held on Sept. 17, 2012

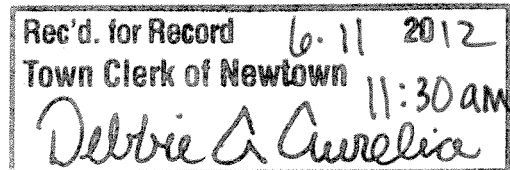
ADJOURNMENT: Having no further business Employee Medical Benefits Board adjourned their regular meeting at 6:55 pm.

Respectfully submitted,



Susan Marcinek, Clerk

Att. A: TON Medical Self Insurance Fund Analysis, June 4, 2012



TOWN OF NEWTOWN
 MEDICAL SELF INSURANCE FUND ANALYSIS @ JUNE 4, 2012
 FISCAL YEAR 2011 - 2012

FUND BALANCE @ JULY 1, 2011 1,757,067

<u>REVENUES</u>	
EMPLOYER CONTRIBUTIONS:	
MUNICIPAL	2,821,000
EDUCATION	7,560,000
	10,381,000
EMPLOYEE CONTRIBUTIONS:	
MUNICIPAL	235,000
EDUCATION	1,513,000
	1,748,000
RETIREE/COBRA/AGENCY CONTRIBUTIONS:	
MUNICIPAL	270,000
EDUCATION	516,000
	786,000
INTEREST EARNED ON INVESTMENTS	3,503
	12,918,503

TOTAL REVENUES

<u>EXPENSES</u>	
CLAIMS/NAF:	
MUNICIPAL	3,140,000
EDUCATION	8,095,000
	11,235,000
ADMINISTRATIVE FEES:	
MUNICIPAL	210,000
EDUCATION	572,000
	782,000
CONSULTANT FEES	50,000
	12,067,000

TOTAL EXPENSES

ESTIMATED FUND BALANCE @ JUNE 30, 2012 2,608,570

25% OF TOTAL CLAIMS = 2,808,750

**TOWN OF NEWTOWN
 MEDICAL SELF INSURANCE COST CALCULATION (BY TOWN)
 FOR 2011-12**

*** 2010-11 ESTIMATED CLAIMS 10,718,574

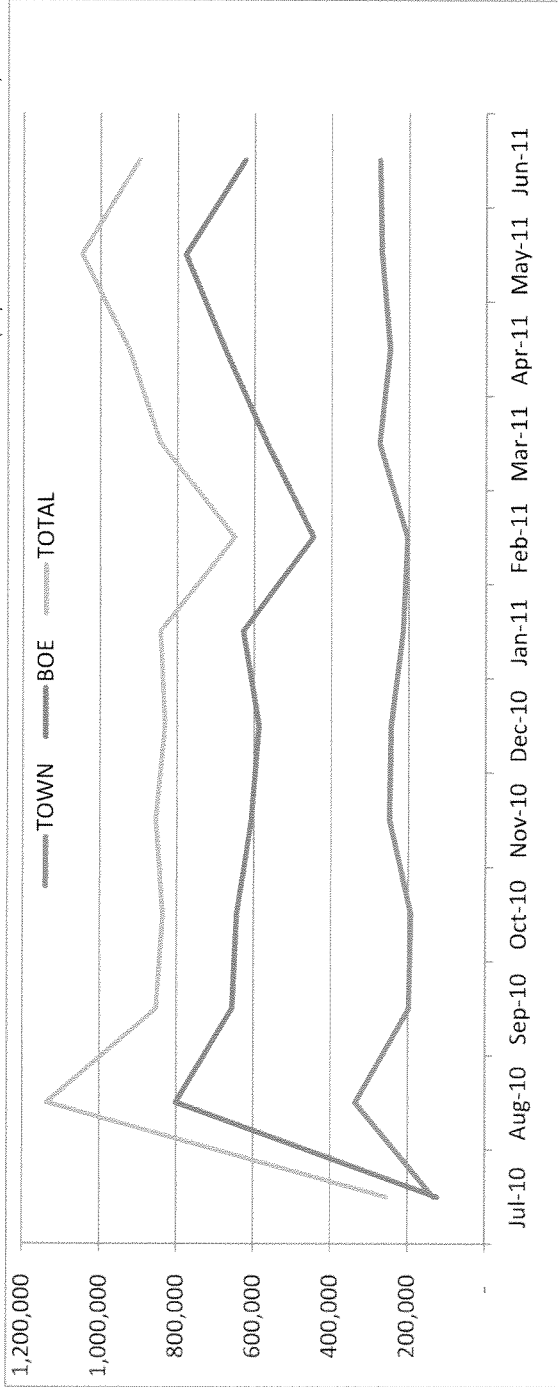
A	2011-12 ESTIMATED CLAIMS <small>(2010-11 times 1.10)</small>	11,790,432
B	2011-12 RETENTION & STOP LOSS	816,589
A + B	2011-12 ESTIMATED TOTAL COST	<u>12,607,021</u>
	SAY	12,500,000

*** From 2010-11 Medical Self-Insurance Expenditures

TOWN OF NEWTOWN CLAIMS ANALYSIS
 JULY, 2010 TO JUNE, 2011 & JULY, 2011 TO NOV, 2011

	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11	ANNUAL
TOWN	133,272	336,479	198,468	193,055	249,209	245,316	215,386	203,833	276,559	249,334	271,046	275,926	2,847,883
BOE	122,595	801,249	655,306	643,778	606,973	586,840	628,365	447,667	568,246	677,682	778,406	624,341	7,141,448
TOTAL	255,867	1,137,728	853,774	836,833	856,182	832,156	843,751	651,500	844,805	927,016	1,049,452	900,267	9,989,331
	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	SAY
TOWN	212,976	303,893	265,630	170,699	222,782	301,660	232,728	227,426	297,765	276,199	312,473	312,473	3,138,034
BOE	859,557	618,206	741,549	560,734	573,270	620,833	576,138	657,102	691,961	726,383	658,505	658,505	8,093,598
TOTAL	1,072,533	922,099	1,007,179	731,433	796,052	922,493	808,866	884,528	989,726	1,002,582	970,978	970,978	11,235,000

FIRST (11) MONTHS OF 2010-11 EQUALS 91% SAY FIRST (11) MONTHS = 90% OF TOTAL; THEN TOTAL =



FIRST (11) MONTHS OF 2011-12

